

## What does it cost?

The membership fee depends on your income. The average fee for IF Metall is 1.5 per cent of income, which is SEK 435 a month if you earn SEK 29,000. For the membership fee you get unemployment benefit and income insurance if lose your job plus all the other important things that are in this leaflet.

## How to join IF Metall

Becoming a member of IF Metall is easy.

If you have BankID you can apply for membership at **ifmetall.se**.



Please talk to a union representative at your workplace or contact your local IF Metall branch if you need help with the application.



**IFMETALL**



**IFMETALL**



**7** good reasons  
join IF Metall



# The Swedish model

Ever since the 19th century free trade unions in Sweden have fought for good working conditions and fair wages for the workers. Compared to other countries a vast majority in Sweden is member of a union like IF Metall. That makes us strong in negotiations with the employers. So strong that the politicians don't have to get so involved in the labor market. Instead they can focus on the general welfare system and education, basic grounds needed to make safe and competent workers. This is commonly known as "The Swedish model".

Working hours, wages, pension, insurances, etc. are negotiated by unions and employers and regulated in national collective agreements, instead of legislation. This model requires many members in the unions. Unions organizing many members can continue to be a strong voice and to negotiate strong collective agreements with good working conditions and wages.



# Of course you should be with us!

Wondering why you should join the union? Whether it's worth the money? The answer is yes - you get back much more through everything that the collective agreement and membership gives you. When many of us stand united, we can negotiate rights and benefits that we could otherwise lose, and which we often take for granted. There are many reasons for joining IF Metall. Here are some of the most important:

## Unemployment benefit and income insurance

1



You can get compensation from our unemployment fund if you lose your job. Income insurance is also included in the membership (read more on pages 10 - 11).



## Decent conditions and good pay

Thanks to our collective agreements, you get a fair wage, regular pay increases, reasonable working hours, overtime pay, unsocial hours supplements and additional leave. When you stop working, you can enjoy the extra contract pension.

# A safe work environment

A good work environment is important for the prevention of accidents and illnesses. We make sure that the employer complies with the Work Environment Act and that there are health and safety officers working for your safety and wellbeing.





## Help and support when it's needed

We give you advice and support on dismissal, rehabilitation, wage negotiations and more. If needed, you can also get legal aid. We also help you to grow in your professional role so that you also have skills that are in demand in the future.

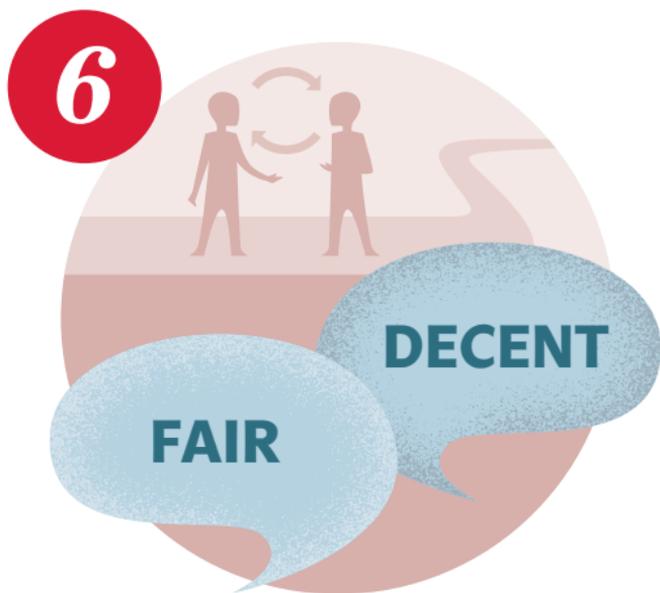
# Insured both at work and in leisure time

You can get compensation for both work injuries and accidents in leisure time, as well as when you are ill, through our collective agreements and members' insurance. You can also get an extra allowance when you are on parental leave.



# Influence at work

The employer must negotiate with the union in the workplace before making decisions on many important issues. This may include changes to working hours and tasks, or how wages are to be developed and distributed in the workplace. You can have an influence in this.



7



## **Together we are strong**

It is difficult to demand rights on your own. But you are not on your own. We have over 300,000 members. Together we can improve conditions for all industrial workers and make society fairer.

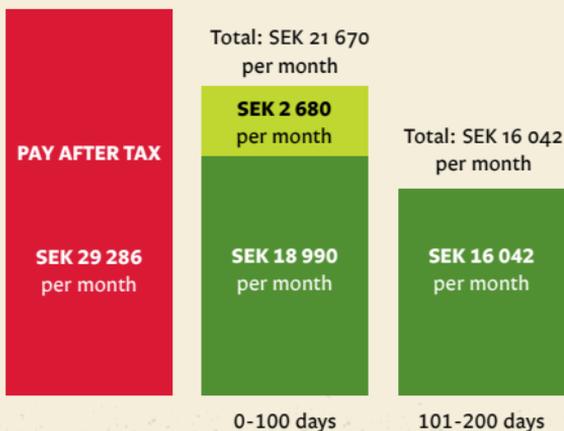
## How does income insurance work?

Anyone can lose their job. Our income insurance complements the unemployment fund, it gives you more financial security while you are looking for a new job. In total, you can get up to 80 per cent of your qualifying income\* for up to 100 days if you should become unemployed.

Find out more at [ifmetall.se/inkomstforsakring](http://ifmetall.se/inkomstforsakring) or [folksam.se/ifmetall](http://folksam.se/ifmetall)

### Example 1

Pay before tax SEK 38 000 per month



Unemployment fund



Income insurance

## How much will the compensation be?

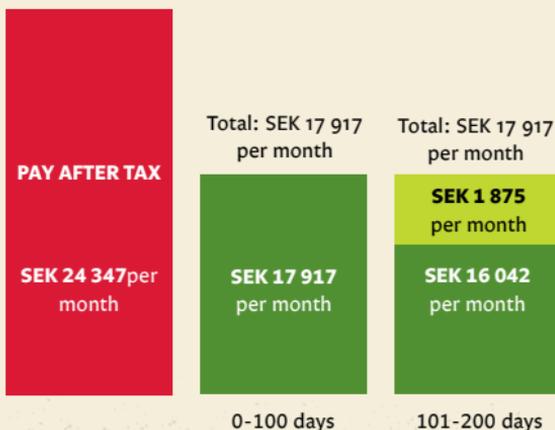
If you earn **over** the unemployment fund ceiling, you can use income insurance to receive up to 80 per cent of your qualifying income\* between SEK 33 000 and 50 000 – from day 1 to day 100.

If you earn **less than** the unemployment fund ceiling, you can receive up to 80 per cent of your qualifying income between SEK 27 500 and 33 000 – from day 101 to day 200 (when the compensation from the unemployment fund is reduced).

It is also possible to take supplementary insurance for a further 100 days' compensation and income over SEK 50 000.

### Example 2

Pay before tax SEK 31 000 per month



\* The compensation that the unemployment fund calculates based on your income in the last twelve months. The numbers in the examples may vary depending on what tax table is used.