



Our demands



More money in your wallet

We demand salary increases of 4.2 percent that can produce real and meaningful pay increases, as well as extra initiatives in the workplaces where our members earn the least.



Reduced working hours

We will continue to expand our working hours reduction through the accrual of worked hours to time banks and part-time pension.



Overtime compensation for part-time employees

If you are a part-time employee, you must receive overtime compensation at the same level as if you had been a full-time employee.



Advance holiday

If you are a new employee and have not been able to earn enough holiday days through your work, you must be entitled to a paid main holiday in the summer.



Longer workdays

The employers want to eliminate your reduced working hours (in technology, textile & clothing industries, and mining) in various ways, and to make you work more overtime – up to 100 hours in a single month (in the fields of technology, textile & clothing, chemical factories, and businesses governed by the Gemensamma Metall collective agreement and I-Agreement).



Less power over pay and working hours

In several agreement areas, employers want to decide more about your working hours, as well as how salary increases should be calculated and distributed (steel and metal, technology, and businesses subject to the Gemesamma Metall collective agreement and I-Agreement). In addition to the regular workweek, they want you to work up to five hours on Saturdays – without any additional compensation (under the Technology Agreement).



Shorter summer holidays

At most, you should be entitled to three weeks of continuous summer holiday (under the collective agreement for chemical factories and textile & clothing businesses).